

A full-page background image showing a male worker in an orange safety jumpsuit, white hard hat, and safety glasses. He is holding a clipboard and a pen, looking towards the left. The background is an industrial setting with yellow and white pipes and structures. The text 'Quality and Health, Safety and Environmental (QHSE) Policy Statement' is overlaid on the left side of the image.

Quality and Health, Safety and Environmental (QHSE) Policy Statement

Purpose

The RigNet Corporate Quality, Health, Safety and Environmental ("QHSE") Policy Statement (the "Policy Statement") is the foundation that supports our QHSE Management System ("MS") and establishes our QHSE values and objectives in support of our continuing commitment to undertake our work safely, responsibly and with a duty of care to our employees, customers and the wider community.

Scope

This Policy applies to all RigNet personnel, businesses and operations worldwide.

Further information

Review the HSE Connect Web-space or contact the Corporate QHSE Department at qhse@rig.net.

Attachment

Statement from Steven E. Pickett, RigNet, Inc. Chief Executive Officer & President.

RigNet is committed to continually improving the quality of our services and products while protecting people and the environment. Our approach is simple. No one gets hurt, no environmental damage is acceptable, and nothing is more valuable than our employees' health and safety. To this end, RigNet has adopted the following guiding principles:

Comply with all applicable laws and regulations.

Prevent injury or ill health to people and pollution to the environment.

Continually improve the quality, environmental, health and safety performance with the ultimate goal of zero injuries and incidents.

Meet or exceed all applicable environmental, health and safety requirements. We will evaluate our QHSE performance by monitoring performance results and through periodic management reviews.

Effectively apply our QHSE policies, practices, and procedures consistently across operations on a global basis.

Advocate the adoption of prudent environmental, health and safety principles and practices by our contractors, vendors, and suppliers.

Communicate environmental, health, and safety policies and programs to RigNet employees and stakeholders.

Ensure that all employees are aware of their role and responsibility to fulfill and sustain the objectives of RigNet's environmental, health and safety management system and all related policies. Through a commitment of consultation and participation of workers / workers representatives.

In support of the guiding principles above, RigNet maintains a Global Quality, Health, Safety & Environmental ("QHSE") Management System ("MS") which establishes our QHSE goals and ensures these goals are accomplished. The guiding principles listed above are in addition to our basic obligation to comply with RigNet's Code of Ethics and Business Conduct, operational and QHSE policies and procedures, as well as all applicable laws and regulations where we operate. RigNet undertakes to keep this policy updated, maintain and update its QHSE MS and continuously make efforts to improve its overall Quality, Health, Safety and Environmental performance.



Steven E. Pickett
CEO and President
July 2019